



SAFETY AWARD CONTEST RULES

Expanded Shale, Clay and Slate Institute

- I. **PURPOSE:** To stimulate lightweight aggregate producers and their employees to take greater interest in developing, implementing, and carrying out more effective accident prevention programs by recognizing plants and their employees operating without a lost-time injury.

- II. **ELIGIBILITY:** Plants must be operated by a company that is a member of the Expanded Shale, Clay, and Slate Institute. During the contest years, plants must produce lightweight aggregate for commercial use using rotary kilns.

- III. **CONTEST PERIOD:**
 - A. The contest period will be the calendar year, January 1 through December 31, 2025.

 - B. Every year, an ESCSI Safety Contest Report Form will be sent to each member company. They will be requested to complete the form for all their plants and return the reports to ESCSI headquarters.

- IV. **CRITERIA:**
 - A. **Eligible Work Hours.** The competition will be based on the hours worked by company employees in the mine, quarry, plant, shops, crushing, screening, rotary kilns, car-loading facilities, storage yards, etc.; essentially, the entire lightweight aggregate manufacturing and distribution operation. Excluded are executives, clerical, sales and technical employees, unless they are injured on the manufacturing plant property or distribution yards.



B. A lost-time injury is any injury arising out of and in the course of employment, which causes disability beyond the day on which the injury occurs. More specifically, any injury submitted to MSHA on Form 7000-1, with their standard "degree" codes 1-4 (listed below) qualifies as a lost-time accident. Company employees and contractors working within the lightweight aggregate manufacturing and distribution operation should be included in the lost-time injury calculations.

- Degree 1 - Cases resulting in death.
- Degree 2 - Cases resulting in permanent total or permanent partial disability.
- Degree 3 - Cases resulting in days away from work only.
- Degree 4 - Cases resulting in days away from work as well as days of restricted work activity.

Standard degree code #5 (cases resulting in days of restricted work activity only) does not count as a lost-time accident, as well as degree #6 through #10 of the MSHA regulations.

V. WINNERS:

Winners are plants and their employees operating during the contest year without a lost-time work injury.

VI. AWARDS:

- A. The plant safety award will be a metal plaque mounted on a lightweight aggregate base. The award(s) will be presented annually at ESCSI's Midyear Meeting.
- B. Employee certificates will be made available to each plant winning the safety award. The plant is to inscribe the certificate with the employee's name, company name and year.
- C. Employee safety decals will be available to each plant winning the safety ward.

Employee certificates and safety decals will be distributed as soon as possible following the determination of plant winners.